

## Mandate

The Harmony Bazaar Society exists to promote female artists and song. It recognizes women as change agents, builders and promoters within our communities. The Society builds community spirit, pride, and social capital. The Society hosts a summer festival, a winter music series, and educational workshops and events.

## Quick Facts

- The Harmony Bazaar Festival of Women & Song is the only women's festival in Atlantic Canada.
- Harmony Bazaar has been operating since 2005.
- Harmony Bazaar grew out of the Shelburne County Women's Fishnet, an organization created around rural kitchen tables to support women and families during the downturn in the traditional fishing industry. During a musical fundraiser, the organization was made aware that women were not often asked to perform their original works. Seeing a need, the festival was born.
- The festival has evolved to include late night events, community breakfasts, tours of Lockeport Harbour, visual art displays, and yoga on Lockeport's beautiful Crescent Beach.

## Board Facts

- The Board Executive is comprised of a President, Vice-President, Treasurer and a Secretary.
- The Harmony Bazaar board is a "working board", most board members hold other "captain" positions and help in various aspects of the festival from ticket sales to merchandise.
- Meetings change in frequency throughout the year
  - September - March: Monthly
  - April - June: Bi-weekly
  - June - Festival: Weekly

## Board Responsibilities

- Board members have two roles: collectively, they are the governing body of the organization. Individually, they are volunteers for the organization.
- Collectively, the Board:
  - Determines the organization's mission and vision and sets policy.
  - Ensures that the organization meets legal requirements.
  - Hires and evaluates the summer staff.
  - Maintains the financial integrity of the organization.
  - Provides oversight and support.
  - Is responsible for fundraising.
  - Evaluates its own performance.

- Expectations for individual board members are to:
  - Attend board and committee meetings.
  - Review all agenda materials in advance of meetings.
  - Keep board deliberations confidential.
  - Abide by and support the vote of the majority.
  - Avoid conflicts of interest and withdraw from conversations or abstain from voting where conflicts may exist.
  - Play an active role in supporting the organization and the executive.
  - Refrain from interfering with day-to-day management responsibilities and accountabilities.
  - Represent the board within the community.
  - Serve on a committee.
  - Participate in fundraising.